



## Our Mission

Giunti O.S. aims to provide tools and services for the world of psychological assessment, ensuring high quality, scientific standards and country specific adaptation. Its main objective is to replicate, in foreign markets as well as in its home country of Italy, an excellence model and best practices in testing and psychological assessment.

Giunti O.S. has been expanding throughout Europe and, thanks to joint ventures with local partners, is now operating in Hungary, Bulgaria, Ukraine, Romania, France, Russia and Greece.

### GIUNTI O.S. GROUP PRODUCTS AND SERVICES

*Giunti O.S. International Group operates in all fields of psychological assessment, providing a wide range of products and services.*

#### IN THE CLINICAL FIELD

- psychometric tests, validated and standardised in the local language
- computerised tests
- training courses on testing and applied psychology for practitioners and students

#### IN THE EDUCATIONAL FIELD

- educational and learning disability tests
- PISA/OCSE like achievement tests
- training for teachers and schools

#### IN THE GUIDANCE AND CAREER COUNSELLING FIELD

- paper and computerised tests for educational, university and vocational guidance;
- guidance and career counselling projects

#### IN THE HR FIELD

- localised psychometric aptitude tests and personality questionnaires, for recruitment and assessment purposes
- online testing: administration, scoring and reporting
- creation of tailor-made questionnaires
- managerial and sales-force training
- consultancy services on recruiting, assessment, career development, competency evaluation, organisation climate and well-being assessment, coaching, etc.
- management of mass selection processes

#### Giunti O.S. Organizzazioni Speciali

Florence | Italy  
Via Fra Paolo Sarpi 7/A  
Tel. +39 055 6236 501 | Fax +39 055 669 446  
[www.giuntios.it](http://www.giuntios.it)

Milan | Italy  
Milanofiori | Assago Palazzo F9  
Tel. +39 02 575471

Rome | Italy  
Via Di Pietra, 70  
Tel. +39 06 6794918



**GIUNTIO.S.**  
International Group

THE POWER OF NETWORKING FOR PSYCHOLOGICAL ASSESSMENT

#### OS Hungary

Budapest  
Tel. +36 (1) 239 4122  
[www.oshungary.hu](http://www.oshungary.hu) | [info@oshungary.hu](mailto:info@oshungary.hu)

#### OS Bulgaria

Sofia  
Tel. +359 (02) 963 5703  
[www.osbulgaria.com](http://www.osbulgaria.com) | [office@osbulgaria.com](mailto:office@osbulgaria.com)

#### Eurotests Éditions

Paris  
Tel. +33 (0) 148062575  
[www.eurotests.fr](http://www.eurotests.fr) | [info@eurotests.com](mailto:info@eurotests.com)

#### OS Ukraine

Kiev  
Tel. +380 (50) 332 33 77  
[www.osukraine.com](http://www.osukraine.com) | [info@osukraine.com](mailto:info@osukraine.com)

#### OS Romania

Bucharest  
Tel. +40 (21) 2428963  
[www.osromania.ro](http://www.osromania.ro) | [info@osromania.ro](mailto:info@osromania.ro)

#### Giunti O.S. Russian Office

Moscow  
Tel. +39 055 6236 501  
[www.giuntios.it](http://www.giuntios.it)

#### ISON Psychometrica

Athens  
Tel. +30 (210) 64 20001  
[www.ison.gr](http://www.ison.gr) | [office@ison.gr](mailto:office@ison.gr)

# Presentation

GIUNTIO.S.

Giunti O.S. Organizzazioni Speciali was founded in Florence in 1950 and, ever since, has been Italy's leading publisher of psychological tests and tools.

Giunti O.S. operates in the sector of **psychological assessment**, developing a wide range of intervention tools and methods. With its divisional structure, Giunti O.S. operates in the following markets: **Clinical** (tools and training in clinical and health psychology, psychiatry and child neuropsychiatry, neuropsychology, logopedics, etc), **HR Consulting** (consulting services and psychometric tools that help organisations manage the complete cycle of talent management and training), **Education** (psychometric tools for assessment of learning disabilities and achievement tests) and **Guidance** (tools for school and professional guidance, career counselling).

Giunti O.S. is committed to offering its clients (professionals, institutions, public bodies and organisations, private companies and organisations) top quality, relevant, innovative tools and services. These tools and services are country specific and are designed to meet all assessment requirements of a clinical, occupational or educational nature. Particular attention is paid to the ethics of the testing, in terms of both the development and use of the tools.

In this way, Giunti O.S. meets the demands of international markets and scientific research, as well as users' requirements. Within Italy, it is a centre of excellence for psychological assessment testing and services.

Giunti O.S. is a founding member of the European Test Publishers Group (ETPG). This is a prestigious network which includes the main psychological test publishers from almost every European country. Giunti O.S. is also a member of the International Testing Commission (ITC), which is in charge of psychological testing at the international scientific level.

# International Group



**THE POWER OF NETWORKING FOR PSYCHOLOGICAL ASSESSMENT**

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